



Scouts BSA Troop 667

Arvada, Colorado

Troop Discipline Policy

Purpose:

- To provide a consistent, safe haven for boys.
- To establish specific and clear discipline procedures.
- To communicate the discipline procedure to all Scouts, parents, and leaders.
- Scouts have a "right" to know what the consequences are if they break the rules.
- Scouts who follow the Scout Oath and Law have a "right" to expect a Troop that disciplines Scouts who disrupt Troop programs and activities or threaten the safety or wellbeing of other Troop members.

General Philosophy:

- The Boy Scouts of America has two "sets of ideals" which govern the conduct of any Scout.
 - The SCOUT OATH and the SCOUT LAW.
 - This is the definition of "Scout Spirit."
 - When a boy becomes a Scout, he promises to try to live these ideals.
 - A list of rules & regulations here would do nothing more than repeat what is already contained in the Scout Oath and Law.
 - Every Scout in Troop 667 is expected to behave according to the Scout Oath and the Scout Law.
- It is hoped that most discipline be conducted by the boys themselves beginning with the Patrol Leaders Council (PLC), which is the Patrol Leaders (PL) and Assistant Patrol Leaders (APL).
- Their job is to clearly communicate Patrol and Troop expectations in reference to Scout behavior.
- The Scoutmaster, Assistant Scoutmaster, or Adult in Charge is notified of the problem only if the Scout does not respond to the boy leaders.
- Physical/emotional discipline is strictly prohibited.
- The Troop's leaders in all cases shall abide by the "Guide to Safe Scouting" and "Youth Protection Guidelines" as indicated by the Boy Scouts of America.
- All along, the physical presence of an adult leader is necessary to monitor the behavior of all Scouts at an event.
- Before a situation gets out of control, an adult leader must decide the course of action to take to improve the situation.

Technology Use and Online Meetings:

This discipline policy applies to any Scouting related activity, whether in person or online. It also applies to the use of technology at Scouting activities as outlined in Troop 667's Technology Usage Agreement.

- Scouts found misusing technology or demonstrating inappropriate conduct online at Troop activities will be told to end the prohibited activity.
- Repeat offenses may result in more substantial actions including but not limited to:
 - Confiscation of the device in use, whether a Troop device or personal device.
 - Scout's parent/guardian being asked to retrieve/remove the Scout from the Troop activity.
 - Any other action at the Scoutmaster, Assistant Scoutmaster, or Adult in Charge's discretion following the Poor Behavior Procedure outlined in this Troop Discipline Policy.

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*To Build Character
To Foster Citizenship
To Develop Fitness*

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Poor Behavior Procedure:

If at any time a Scout engages in an activity that disrupts an outing, meeting, or an activity of the Troop or patrol, the following steps will be taken:

1. The PL or APL gives a "verbal warning" to stop.
2. The PL or APL will contact the Troop's Senior Patrol Leader (SPL) or Assistant Senior Patrol Leader (ASPL) who will start observing the situation.
3. The SPL or ASPL will issue coaching and give a second "verbal warning" to the offending Scout.
4. The SPL or ASPL will inform the Scoutmaster, Asst. Scoutmaster, or Adult in Charge of the problem.
5. The Scoutmaster, Asst. Scoutmaster, and Adults in Charge will remove the Scout from the group for personal counseling, complying with BSA's two deep leadership, or no one-on-one contact requirements.
6. The Scoutmaster, Asst. Scoutmaster, or Adult in Charge will suspend the Scout for the remainder of the activity.
 - a. In the event such a suspension occurs, the parents of the Scout will be contacted immediately and will be required to arrange to take custody of the Scout.
 - b. The Troop shall not be liable for any cost involved; these will be solely the parents' responsibility.
 - c. In the event that the Scoutmaster is not present at the Troop event, the Adult in Charge will contact the Scoutmaster and Committee Chair, notifying them of the situation.
7. After immediate removal from a Troop Activity, the following will occur:
 - a. The Scout, His Guardian(s), and Adult Scout Leaders will meet to discuss the problem behavior and course of action to ensure the behavior will not be repeated.
 - b. At this meeting, the Scout must take responsibility to correct the problem.
 - c. The Scout will be placed on probation for thirty days from the date of this meeting.
8. If during the probation period, the Scout misbehaves again, he will be suspended from all Troop or patrol activities for a time determined by the Troop Committee.
9. During suspension from the Troop, a Scout can rejoin the Troop if:
 - a. He presents himself to the Troop Committee and asks under what terms he may rejoin the Troop.
 - b. He demonstrates his sincere intent to resume a constructive and positive place in the Troop.
 - c. He discusses a course of action to ensure the problem behavior will not be repeated.
10. The Troop Committee decides:
 - a. The duration of any probation or suspension.
 - b. What special service project must be performed before being readmitted.
 - c. Whether or not the Scout can provide a clear understanding of the tenets of the Scout Law.
11. If the Scout does not meet the requirements to rejoin the Troop, the Scoutmaster and Committee Chairman will meet with the parents to inform them of the dismissal of the Scout from the Troop.
12. Dismissal from the Troop is subject to final approval by the Troop Committee.

NOTE: ALL Discipline sessions are to be conducted off to the side but in full view of Scouts or adults and never in private behind closed doors unless other adults attend, complying with BSA's two deep leadership, or no one-on-one contact requirements.

*** Adults always have the right and responsibility to immediately step into any situation they consider unsafe. These situations include: any behavior that puts the Scout or others at risk of injury, fighting, hazing, foul language, bullying, sexual misconduct, or inappropriate behavior in public.**

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I have read the Troop's Discipline Policy and understand what is expected of me. I will abide by the Scout Oath, the Scout Law and the outdoor Code. I will show respect to others, be friendly to my fellow Scouts and Scouters, and show "Scout Spirit."

In choosing to participate in Troop 667 meetings and activities, I hereby indicate my agreement and commitment to observe Troop 667's Discipline Policy.

Scout Signature:

Date:

I consent to my Scout's participation in Troop 667's meetings and activities. I hereby indicate my understanding and agreement with Troop 667's Discipline Policy, and I agree to support my Scout's commitment to the Troop Discipline Policy.

Parent or Guardian Signature(s):

Date:

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